



QATAR FINANCIAL CENTRE

**REGULATORY  
AUTHORITY**

**Build your career in  
financial services  
and gain the  
experience of  
working in London or  
New York, without  
leaving home...**

The Qatar Financial Centre Regulatory Authority is a dynamic professional organisation established in 2005. We offer an international working environment on the leading edge of financial services regulation.

We hire highly capable Qatari national candidates for a range of roles including a Graduate Fellowship Programme. We help you develop your talents through a Career Development Plan that includes structured training, seminars and best-in-class professional mentors. You can help us develop and deliver a high quality financial infrastructure for the State of Qatar while distinguishing yourself with a specialised career as a financial services regulator. We are committed to recruit and train Qatari nationals to shape the future of the country, in line the Human Development Pillar of the Qatar National Vision 2030.

We welcome fresh-graduates or experienced Qatari nationals.

## What does the Regulatory Authority do?

The Regulatory Authority is the independent regulatory body of the Qatar Financial Centre ("QFC") which reports to the Council of Ministers. It was created to regulate firms that conduct financial services in, or from, the QFC.

Our role is to:

- promote a safe and fair financial services market
- promote stable financial institutions in the QFC
- set minimum competency requirements for QFC firms

We have a broad range of regulatory powers to authorise, supervise and, when necessary, discipline QFC firms and individuals.

The Regulatory Authority only regulates firms operating within, or from, the QFC.

Similar regulatory organisations in Qatar include:

- the Ministry of Business and Trade - Insurance
- the Qatar Central Bank - Banks
- the Qatar Financial Markets Authority - Stock Market

"During my year in the GFP, I learned a lot about Policy and Enforcement and I was actively involved in important matters such as enforcement investigations. Working as an Associate in the GFP has been a great professional experience for me and I look forward to continuing my career with the Regulatory Authority."

**Noora Al Buzwair**  
ASSOCIATE

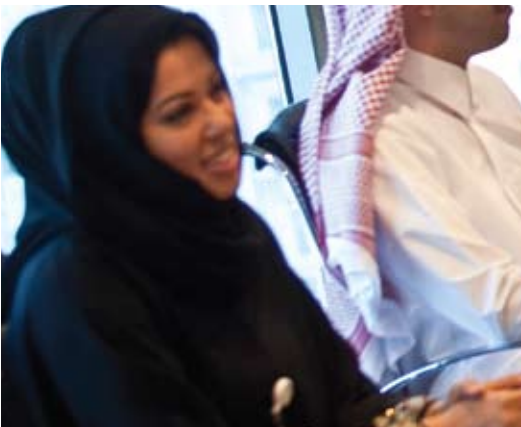


## Graduates: find out about our Graduate Fellowship Programme (“GFP”)

The GFP is a tailor-made Programme for highly motivated Qatari nationals who have recently graduated. The programme offers first hand experience working as a regulator in a world-class regulatory organisation, under the guidance of an expert personal mentor. Participants also attend external training and internal structured development activities to prepare them for an ongoing career with the Regulatory Authority.

Successful applicants are considered as full employees from the first day they join. When appointed, participants will be placed, according to experience and education, in a focused course of development in one of the core regulatory divisions (Supervision and Authorisation or Policy, Enforcement, and Risk) or in one of the Operations Divisions (IT, Finance, HR, Corporate Communications). During the 12 month programme, participants rotate jobs within their course of development to gain work experience and a global understanding of the department or division. Participants are guided through this process by personal mentors who are subject matter experts from around the world. Participants also regularly meet with the Manager of Employee Development who supports their development and progression through the programme.

Upon successful completion of the programme, participants receive a certificate confirming their experience and an offer of ongoing employment as an Associate with the Regulatory Authority.



“Having completed the Graduate Fellowship Programme in 2010, I now work in the Policy, Enforcement, and Risk Division. My main responsibilities include researching the legal and regulatory regimes of other jurisdictions and presenting these reports to management. I am also involved in building and maintaining constructive relationships with other regulators from around the world. The most interesting part of my job is working in a culturally diverse environment and in an organisation that fosters high ethics and a high standard of professional development.”

**Maryam Mohamed**  
ASSOCIATE

“The GFP programme is a great opportunity to gain experience in a world-class environment with high-calibre mentors. One of the main benefits for me is the opportunity to discover first hand the different functions of a financial services regulator through rotation in several departments throughout the year. I look forward to continuing my career with the Regulatory Authority after I complete the GFP.”

**Ali Hamad Al-Marri**

GRADUATE FELLOWSHIP PROGRAMME, ASSOCIATE

## Graduate Fellowship Programme (“GFP”)

### What are the requirements?

- Qatari nationality
- a University Degree in an area such as: Accountancy, Business, Law, Finance, Banking, IT, HR, or Communications
- excellent English communication skills (written and verbal)
- willingness to work from 8h to 5h from Sunday to Thursday
- a desire to make a real contribution to the development of the Regulatory Authority and the financial services industry in the State of Qatar

### What are the benefits?

- a very competitive salary with allowances
- invaluable regulatory experience as a foundation for a career in financial services
- experience in an international working environment with progressive policies and laws
- internal and external training programmes and certifications
- the potential for an ongoing role as an Associate with the Regulatory Authority

## Discover a new world of opportunities

Join our growing organisation by contacting us:

Tel: 44 95 68 88, or visiting our website [www.qfcra.com](http://www.qfcra.com) and applying online!

Graduates: find details about the GFP on our website and apply on-line!

Experienced Qatari nationals: check our latest job opportunities on the website!



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